



## **Code of Conduct & Child Welfare**

Please ensure you and your family, including your child read and adhere to the rules set out in the Respect Code of Conduct, for both the players and spectators.

Mepal & Sutton FC expects its members to behave in a respectful manner at all times. Any child found to be not following the Code of Conduct during training will be issued with a warning in the way of a yellow card. If the behaviour continues, they will be issued with a red card. A red card will result in a phone call being made to the child's parent/carer asking them to immediately collect their child from training and then being dropped for the next scheduled training session and/or match. This rule is one we are hoping not to have to use but is there to ensure that training is fun and beneficial to everyone.

Mepal & Sutton FC are committed to promoting inclusion and to manage and eliminate discrimination of any form and encourage equal opportunities. Mepal & Sutton FC will not tolerate harassment, including sexual harassment, bullying, abuse or victimisation of a participant, which for the purpose of this policy and the actions and sanction applicable is regarded as discrimination, whether physical or verbal. All participants should abide and adhere to this policy and to the requirements of the Equality Act 2010. Any such behaviour will be dealt with by the MSFC committee.

**Welfare Officer - Charlotte Daleworth - [infosuttonrangers@gmail.com](mailto:infosuttonrangers@gmail.com)**

The role of the welfare officer is to ensure that the safety and welfare of all the children registered with the club is at the centre of all we do. Charlotte ensures all volunteers undergo the necessary CRB clearance and received the training they need. As well as ensuring the FA's Respect Code of Conduct are adhered to. If you have any concerns regarding your child's welfare at the club or questions in this regard please do not hesitate to contact Charlotte.

**Please refer to the rules and culture section of our website for copies of our: Safeguarding, Equality and Anti-bullying policies**